2018 ANNUAL REPORT

The BEN

Business Education Network 2019

Northern Beaches Business Education Network Incorporated trading as Business Education Network Incorporated

ABN 92 047 481 509

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OUR VISION

The vision for us at the BEN has always been clear -

To assist young people to create a better future

OUR MISSION

Our mission is to support young people to explore, experience and achieve success when preparing for exiting school. For some this is earlier than others but the space between adolescence and adulthood is more complicated than ever for a young person to navigate. At the BEN, we aim to support young people with a road map and support to make their way through and be the best they can be!

OUR HISTORY

The BEN was created as the link between schools and industry for the purpose of vocational work placement in 1993. Originally known as Northern Beaches TRAC inc., the organisation was largely a team of 1-2 for many years. It was a different model with local businesses contributing a levy to assist in covering costs. Some of our founding supporting businesses including Hardware and General and Newport Arms Hotel.

In 1997, we become know as the Northern Beaches Business Education Network inc which was aligned to the state wide model of either being a "BEN" (Business Education Network) or a "SIP" (School Industry Partnership) or a BEP (Business Education Partnership).

Working with the NSW Department of Education, we formed part of the largest education / industry partnership in Australia. Then in 2005, this was then expanded into a Commonwealth Government partnership with the implementation of Career Advice Australia and then the Schools, Business and Community Partnership Brokers.

In 2009/2010, Links to Learning joined our list of activities as we identified a niche in which we were able to maximise our connections with industry and our passion for vocational learning.

When we expanded in footprint, we realised that the "NORTHERN BEACHES" part of the BEN was not longer applicable as we were now supporting young people from as far as Castle Hill and Asquith as well as Ryde and Lane Cove. So we became simply "the BEN".

In 2018/2019, we are a proud conduit for young people and schools to the links and experiences to support better career and transitions for young people with both government funded activities and fee for services and also our free entry Careers Expo.

SECTION 1

AN OVERVIEW OF THE BEN

ABOUT US

OVERVIEW OF GOALS

The BEN has gone from strength to strength in the past 5 years and with a new strategic plan moving into 2019, the core focus for the BEN can be captured in the following 3 key areas:

- Continued quality deliver of government funded career and transition support programs for young people in Northern Sydney;
- Expansion of services into areas including mentoring and specialist educational engagement;
- Strengthened external fundraising sources to fund the required gaps services in which current government funded services does not cover

Through strategic planning, good governance and concise operational management we look forward to striving to achieve the above goals and continued to deliver a strong, reliable and quality service to young people and the community into the future.

OUR PEOPLE

The BEN wouldn't be what it is without its people. this is includes the members of the Board who volunteer based on their passion and drive to support young people across our region. Collectively they have a wealth of experience and expertise which ensure strong governance and strategic direction of the people who drive the BEN.

Chairperson.	Ian Nicholas.	Community Leader
Deputy Chairperson	Lynne Mabb	NSW Dept of Education
Treasurer	Sylvia Borg	Realty Options - Director
Secretary	Gordana Kundevski	NSW Dept of Industry
Committee Member	Katy Cootes	Balnaves Foundation
Committee Member	Jack McCann	McCann Accounting
Committee Member	Samuel Chu	Uni. of Sydney / Prologis

OUR VOLUNTEERS

We also value the committment of our volunteers and in particular, those who make a long term committment to The BEN and the young people it assists. We have a strong affiliation with TAFE NSW who link their students who require experience in commnunity services to our Links to Learning program. We also engage with Tourism and Events students in the facilitation of our annual Northern Beaches Careers Expo.

A special mention however is worthy to the following volunteers who truly made 2018 a successful year for The BEN;

Sturt Royle
John Milham
Ashley Sanders

OUR TEAM

Meet the people who drive the BEN. Without their dedication, we would not have the amazing engagement and outcomes.

Right: Samantha King - Executive Officer
From Top Left; Etienne Gilbert - Programme Manager, Steve Tavita - Youth Case Worker, Kate Hickson - Youth Case Worker, Second Row: Peter Merryfull - Support Officer, Wes Sefuiva - Youth Case Worker, Mandy Taylor - Special Projects Officer. Third Row: Abi McGeorge - Youth Case Worker, Olivia Young - Work Placement Coordinator, Aimee Wilson-O'Connor - Work Placement Coordinator

Outgoing staff in 2018 - Michele Collins, Lena Garland, Silvana Damen

OUR SUPPORTERS

The BEN is only as strong as the relationships it has cross the community. Our key stakeholders in 2018 included;

A J Aluminium
A.N.T. Building Pty Ltd
AA Geddes & HM Finlayson
Abok Pty Ltd T/As Unnersal Electrical Services
Adam Watts Building Services
AIE- Sydney
Albert + Moore
All Classic Car Restorations
All Truck Mechanics Pty Ltd
Allambie Heights Public School
Allec Electrical
Alma Avalon
Aloha Surf Manly
Alpha Start Security Pty Ltd
Altone Constructions
Alzheimers Australia NSW
Ambience Entertainment
Amici Di Toni Restaurant
Angullong Managment
AquaFresca Dining by Pilu
ARB Brookvale
Armchair Collective
AusCare Constructions Pty Ltd
Australian Catholic University
Australian Institute of Police Management
Avanti Pizzeria Restaurant
Back of House
Balgowlah Social
Barocco Bar Warriewood (SO)
Barrenjoey House
BAU Group
Bavarian Bier Cafe Manly
Belle Property
Belrose Public School
Ben Tregear Electrical
Beukers Building
Bigair
Billieoh
Bistro Aroca
Bluewater
BNT Constructions
Bodyworks Physiotherapy
Bone Dry Plumbing
Bradcor Developments Pty Ltd
British Bricklaying
Brokenbay Slipway T/A Rowell Marine
Brooklyn Public School
Browne Built Constructions
BTL Building Pty Ltd
Cadence & Co Pty Ltd
Campbell Isherwood
Canning Downs Pty
Canvas
CBD Building
Chalkboard Café
Channel 9
Chatswood Real Estate
Christie & Hood
Clia Cafe
Cloud 9 Event Manager
CMS Plant Hire
CMS Surveyors Pty Ltd
Coeliac NSW/ACT
Coffee Brothers
Col Crawford Motors
Colbros Electrical Contracting
Coles Supermarket - Neutral Bay
Coles Supermarket Manly
Collaroy Services Beach Club

OUR SUPPORTERS

Continued;

Computer & Mac Services Pymble
Constentino Plumbing
Corella Fine Foods
Crinitis Manly
Cromer Public School
Crystal Productions
Curlys On the Corner
Custom Carpentry
D K Building
D Power Constructions
D.T.S&E Phillips
D&K Developments
Danbuilt Pty Ltd
Dave Norton Constructions
David Ferrari Construction
David Stuart Constructions
Davidson High School
Debrich Custom Joinery
Dee Why RSL Club
Dent Medic International Pty Ltd
Department of Education and Training
Dept.of Family and Community Services
Dexus - CBRE Asset Services
Distinction Hair Frenchs forest
Dj + Suttor
DPM Bricklaying
DPS Projects
Dr. Jon Hayes Endocrinology
Dual Landscapes & Stone Care Pty Ltd
Duck Phat (Good Vibes Organic Restaurant)
Duffield Constructions
E4 Electrical Group
Eastview (Australia) Pty Ltd
Eco Direct
Eduworld
Edward McCutcheon
Edwards Landscapes
Element Electrical
Epic Promotions SO
Epicentre Theatre Company INC
Extreme Dance Pty Ltd
Fairfax Events
Fernbank Retirement Village
Feros Hotel Group Pty Ltd - Terrey Hills Tavern
Ferrari Maserati Sydney
Fighting Chance Australia
Fika Swedish Kitchen
Fish Mongers
Flavour Buds Pty Ltd
Fletcher International Exports
Flight Centre Travel Group
Flower Power - Terrey Hills
Flower Power - Warriewood
Forest Catering
Forty Beans
Fraser Lyne Constructions
Fratelli Fresh
Fresh At Manly
Freshwater Building Co
Frigcorp Buidling Technologies
Garfish Restaurant Manly
General Lawns and Landscapes
Gidgee Enterprise Pty Ltd
Girilambone Womboin Station
GMC Constructions (NSW) Pty Ltd
Good Day Electrical & Solar
Good Foundations Building
Gosford Christian Broadcaster
Grantagri CA & KM Grant

CERTIFICATE
Water –

The
Boat
house

CERTIFICATE
OF APPRECIATION
Presented To

OUR SUPPORTERS

Continued;

Green Elec Pty Ltd
Green Options Pty Ltd
H MANN (1919) PTY LTD
H2O Café / Restaurant
Harbord Public School
Hello Manly Booking and Information Centre
Hinchey Building
Hitch Electrical
HJ & SM Bull
Honey & Co Cafe
Hookys Roofing Pty Ltd
Hotel Pennant Hills
Hotel Steyne Manly
Houlihans Cafe
Hugo's Manly
Icon Performance Health
IGA Allambie Heights
Inspired Productions
Integrata Pty Ltd
iTravel
ITS Pipetech
J.A.Mclaughlin Family Trust
JA Courtney Electrical
James Cafe Roseville
James Hurt Building & Construction
Java Lava Cafe
Jaycar Electronics Brookvale
Jaycar Electronics Mona Vale
JB And Sons Freshwater
JellyFish Cafe Manly
John Flanery and Son
Jonah's Restaurant
Josh Dale Plumbing
Kaltech Security
Karalee Partnership
Kazbah - Darling Harbour
Kent Made
Kent Osborn Constructions
Kentwell Building Services
Kinky Boots Australia
Knox Family Real Estate
Kyora Landscapes
Laing + Simmons Dee Why
Landscape Excellence
Landscapes By Linton Pty. Ltd
Lights Power Action
Lindsay & Edmunds Chocolates
Linx Group (NSW) Pty Ltd
Liquid Force Pty Lty
Little Parrot Restaurant
LJ Hooker Avalon
Long Reef Golf Club Pty Ltd
Lyon Technics
M&D M Ryan Electrical
Maish Construction Pty Ltd
Manly 16ft Skiff Sailing Club
Manly Environment Centre
Manly Fish Market
Manly Pavilion (Miramare Group)
Manly Surfboards
Manly Wharf Hotel
Marshall Building Pty Ltd
Matrix Solutions
McArthur Building PTY LTD
McGrath Clarke Financial
Meat District Co.(Platinum Restaurant Group)
Medani Bakery
Mercedes Benz - Artarmon
Mercedes Benz Fashion Week (MiroHouse Productions)

OUR SUPPORTERS

Continued;

Mercedes-Benz Hornsby
MGM Electrical
Mini Matt Laundry Equiptment
Miramare Gardens
Mitsubishi Brookvale
Mj & Lm Kennedy
Modern Teaching Aids Pty Ltd
Mono Constructions
Moo Gourmet Burgers
Mr Pool Clean
N+K Edwards Electrical
Narrandera Fisheries Centre
Narraweena Public School
Nature Care Wholistic and Medical Centre
North Shore and Beaches Landscaping
Northern Beaches Community College
Northern Beaches Constructions
Northern Beaches Council
Northern Beaches Fencing
Nourished Cafe
Novotel Manly Pacific
Novotel Sydney Central WEX
NSYNC Constructions Pty Ltd
Numac Constructions Pty/Ltd
Oak Home Improvements
Oldfield Building Pty Ltd
On Shore Cafe Brasserie
On The Ball
Opteon Central West NSW Pty Ltd
Oxford Falls Early Learning Centre
Oxford Falls Grammar School
Palm Beach RSL
Paul Smyth Plumbing
Pelagic Plumbing
Peninsula Projects
Peter Davies
Pilu at Freshwater
Pittwater RSL Club Ltd
Pittwater Sports Centre
Platinum Direct Finance
Pont 3 Pty Ltd
Premier Automotive
Pro-Worx Building and Construction
Pub2Pub
Q Station
Red Sun Constructions
Reliant Constructions
Repco
Riders Choice Motorcycle Workshop
Ridgeway Projects Pty Ltd
Rombro Constructions Australia Pty Ltd
Rosso Antico Pizza Bar
Rothesay SJ & JL Makeham
Royal Agricultural Society Of NSW
RSL Life Care
Ruby Lane Organic Cafe
Rusty Surfboards
Sand Stone Cafe
Savvy Solutions Plumbing
Schools Spectacular - DoE Arts Unit
Scully Constructions Pty Ltd
SGS Building Services
Shogun (North Shore Service Centre)
Skillsone
Slits Events Sydney
Smooth Water Plumbing

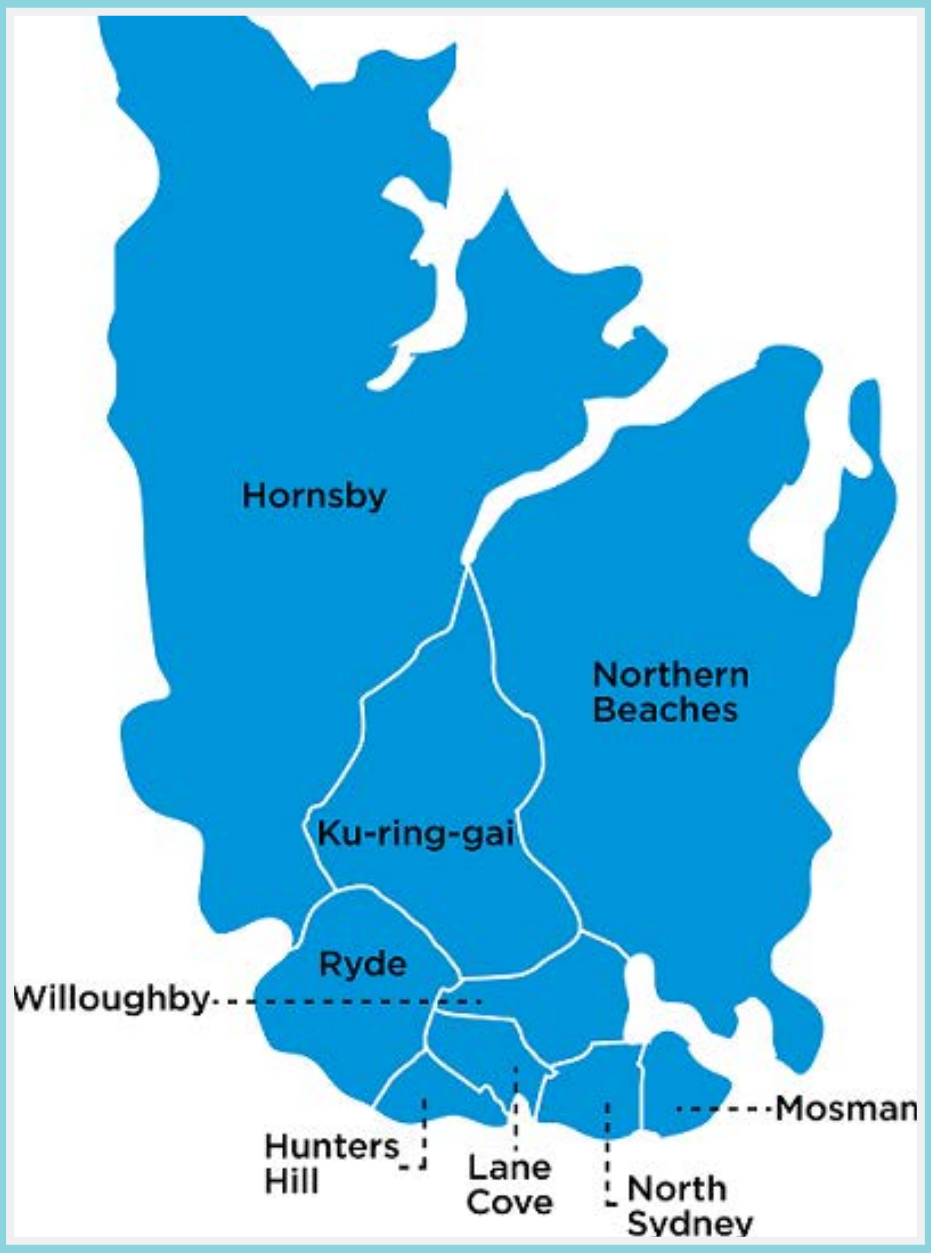
NAUTICA

OUR SUPPORTERS

Continued;

Socrates Distributors Pty Ltd
Somerville Electric P/L
Spark Pro Australia
Standard Energy Pty Ltd
Stanley Street Cafe
Station Street Bistro
Stay Grounded Cafe + Bar
Stella Blu Cafe / Ristorante - Dee Why
Stella Blu Kitchen + Pizzeria - Belrose
Strandbag Group Pty Ltd (Belrose)
Stuyvesant's House
Summit Metal Roofing
Sunday Homes
Sunrise Cafe
Surfection
Sydney Hills Outdoor Cinema
Sydney Roofing and Gutter
Sydney Stone Landscaping
T.A Field Estates Pty Ltd
Taste Espresso Collaroy
TCM Construction Group
Tensile Design & Construct
Terrey Hills Golf and Country Club
Terrific With Tools Pty Ltd
The Boathouse Group - Whale Beach
The Boathouse Group Manly
The Boathouse Group Palm Beach
The Bovine Brasserie
The Bower Restaurant Manly
The Burrow Belrose
The Color Run Australia
The Construction Team
The Forest Kitchen
The Ivanhoe Hotel Manly
The Locals Corner
The ROC Race
The Salvation Army Northside Dee Why
The Upper Crust
Three Beans St Ives
Titan Ford
Tonic Films
Top Juice
Top Shot Espresso
Topform
Transmission Films
Traveldreamers
True Food Kitchen & Bar
Turramurra High School Canteen
Ulah Station
Variety Travel
Vesh Electrical Services Pty Ltd
VMAX Electrical
Volleyball Australia
Warringah Building
Warringah Road Medical Centre
Wats On Events
Westpac Banking Corporation
Whitewater Restaurant
Wilkinstruct
Wills Electrics
Woodland Kitchen & Bar
Xenon Holdings P/L T/A Dee Why Computer Exchange
Your Ideal Reality
Your IT Desk
ZS Constructions (Queenscliff) Pty Ltd
Zubi
Zubi at Billy's
Zubi Espresso

OUR FOOTPRINT



The BEN has a footprint which is easily aligned to local government regions. This includes; Northern Beaches, Mosman, Kuringai, Ryde, Willoughby, Hunters Hill, Lane Cove and Hornsby.

This footprint is our stronghold for services but we have openly collaborated outside this region in order to share best practised solutions to support young people.

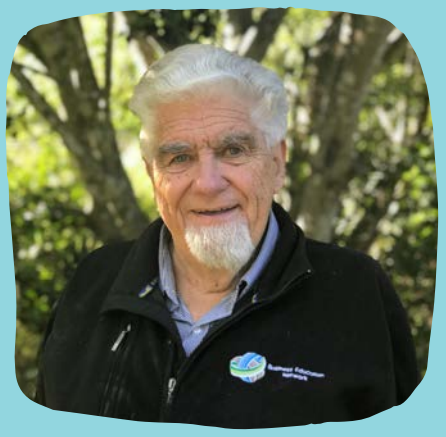
SECTION 2

GOVERNANCE

STRUCTURE AND MANAGEMENT

The BEN is a registered charity with the Australian Charity and Not-For-Profit Commission. We are a registered as a public Benevolent Institute and strive to support disadvantaged young people, their communities and advancing education.

CHAIRMAN'S WORDS



A year of development and achievement for the BEN as we began fresh planning for the future and welcomed two new Board members. We welcomed to the Board Katy Coote and Samuel Chu who bring both youth and specialist knowledge to enhance the Board.

Katy works with a philanthropic organization and has extensive knowledge of fund-raising. Her ideas and input will be a huge benefit to the Board as it plans a larger future for the BEN.

Samuel, who has taken responsibility for developing a long-term plan has both youth and strategic planning credentials.

Their expertise and knowledge re welcome additions to the Board which is looking towards significant expansion of services in the next few years. The Board's goal is to have the strategic plan completed by the end of 2019.

We are fortunate to have an excellent Board which has extensive knowledge of the areas we work in and works harmoniously to achieve great results for out students.

During the year we have extended the Links Program to include interaction with pets as a means of inculcating a sense of responsibility among the students and this has been an outstanding success.

We are also fortunate to have an outstanding Executive Officer in Samantha King who has worked with a team that has racked up some significant achievements that you will find report. The synergy of the team has been particularly outstanding thanks to the efforts of Sam and the Links to Learning Programme Manager, Etienne Gilbert.

The greatest thanks needs to go the entire team and I hope you will find an opportunity to thank each of them.

The year ahead looms as one full of opportunities which we are well placed to meet and begin our expansion plans..

Ian Nicholas
Chairperson

EO MESSAGE

2018 was again a rewarding year at the BEN with an increase in outcomes and assets that continue to put us at the forefront in the community in regards to young people / education and community.

Our Work Placement program continued to be a foundation of strength in regards to maintaining a strong connection in the community. We saw a continued relationship with hundreds of businesses that willingly provide valuable on the job learning and experience for over 2,000 young people.

Links to Learning and the team have continued to amaze me with their passion for supporting young people who have lost their way with the development of detailed and comprehensive tools for delivery as well as the implementation of animal therapy onsite by way of the piloting of the CAL (Canine Assisted Learning) program at the end of 2018 / start of 2019.

In 2018, we celebrated our 25th birthday at the BEN and were privileged to have the NSW Minister for Education and our immediate local member Rob Stokes MP as our special guest.

We continue to have a strong voice with our community with linkages with all levels of government, youth service interagencies and on a larger scale, participation in the Workplace Learning Network - a state wide network of similar agencies which are dedicated to supporting young people through the sometimes treacherous space between adolescence and adulthood.. My quote for the year has been "Because We Were All Young Once" and I believe that we all have the capacity to care and support those who are navigating the space we were once in.

I look forward to the challenges that 2019 brings as well as the opportunity to showcase the immensely valuable methodology and resources the BEN and the team that define it - has to offer!

Samantha King
Executive Officer

BEN

CASE STUDY: ALICE

Alice joined one of our Links to Learning Project in 2018.
Alice was referred from Cammeraygal High School as her attendance was at 60% with 20% of that being only partial. The school also informed us that she had a history of mental health, school refusal and a complex home life.
When Alice first started at Links she was withdrawn, uncommunicative and seemed to be really struggling to engage in school, social activities and with her family. Alice soon started to develop rapport with the youth workers and began to divulge her personal struggles in her case working sessions. Alice rated her peers at school a 3 out of 10 and stated that she hates pretty much everyone there, but gave peers at Links a 7 out of 10. She rated her engagement at school a 2 compared to her engagement at Links as 6 out of 10.

During her time here, we have seen Alice emerge into a happy, confident and caring young person who has taken the skills developed here to achieve one of her biggest goals; to get a job and feel independent. Alice has several times taken on the role of intermediary between youth workers and difficult students; persuading them to make the most out of the awesome opportunity they have been given at Links.
Whilst Alice still dislikes school, she has reported to us that she is making a drastic improvement in her attendance at school as she now really wants to finish year 10 this year. She feels that being able to attend Links two days out of five makes it a lot easier to attend school for the other three days when the week is broken up.

Alice stated that she likes the barista training and that the program has 'catered to my needs really well'. Alice achieved several of her short-term goals and felt that she was on the way to achieving her long-term goals, one of which is to finish year 10.
The overall project attendance for Alice is 60% which did not reflect the true engagement, evolvement, commitment and progress that Alice has demonstrated in completing our Program.

We recently caught up with Alice through one of our Social Media channel. She is currently at school and achieving A+ and working towards completing her HSC. For Alice coming to Links was a massive contributing factor in improving her wellbeing and helping her in refocussing on what was really important to her. Through goal setting and positive engagement with the Program, staff and peers, Alice gain motivation and confidence in doing what she had to do to be in a happier and more empowered place in her life.

EVENTS IN REVIEW

NORTHERN BEACHES CAREERS EXPO - another successful year with over 1,000 students accessing post secondary options such as university, gap year providers, vocational learning and employment options

GOLF FUNDRAISING DAYS - our third year at C Cromer Golf Club for our annual Gold Fundraising days. Lots of new players and sponsors with funds raised for providing training as part of the Links to Learning programme.

WORK INSPIRATIONS - tailored workshops in schools providing students with intensive engagement with local business people, employability skills and resilience workshops to support stronger transitions from school into employment

RECOGNITION @ YOUTH ACTION AWARDS NIGHT - 2018 saw the recognition of both Sam King and Etienne Gilbert for their contributions in the youth sector as part of the NSW youth Action industry recognition night

EVENTS IN REVIEW

OUR 25th BIRTHDAY!

2018 saw the celebration of 25 years of the BEN and we were grateful for the support and attendance of NSW Department of Education Minister and local Member, Rob Stokes MP and Federal Member, Jason Falinski as well as some of the young people from past programmes to share their experiences with the BEN.

LINKS TO LEARNING

Overview

2018 marked the 2nd year in delivering the new Links to Learning Program. The BEN remains one the largest Links to Learning Provider in NSW with 7 Projects being delivered across the week. The aim of the program is to maintain and improve young people's engagement with learning and to promote re integration to full time learning at school for students in year 8-11. We achieve this through group activities and programing delivered off the school premises, designed to develop young people's life and practical skills and knowledge. We also focus on improving the student's wellbeing through case work, goal setting and positive relationship development which ultimately impact the students' engagement and connection with peers, family, community and school.

Referrals

In 2018 we saw 140 students being referred to our service. We also saw an increase from 16 schools referring students in 2017 to 24 schools referring in 2018. 2019 is off to a great start with now 28 schools having referred since 2017 and our students referrals continuing to increase.

Service Collaboration

During 2018, we collaborated with over a dozen of local services and assisted young people make warm connections with these services while developing valuable skills and knowledge.

- NRL
- Head Space
- Youth Reach
- Kimbriki
- Leading Edge
- Street Work
- Northern Beaches Council
- DAYSS (CatholicCare)
- Burdekin Association
- Juvenile Justice
- Surf Life Saving
- Northern Beaches PCYC

Programme Development

After 2 years of hard work, consulting, trialling and developing a fun and relevant Program, our team were able to develop and professionally package a solid 30 week Life & Practical Skill Program, with full facilitator guide and learner's booklet.
2018 was a key year in shaping and fine tuning the content and we feel the original program's vision has now become reality.

Etienne Gilbert
Programme Manager

BEN

CASE STUDY: NATHAN

Nathan was referred to the links to learning program due to being at risk of disengaging from his learning. He arrived to the links to learning program enthusiastic but unaware of the program. At first Nathan's engagement in the Program was very minimal and staff had to continuously prompt him to engage. He was very much disengaged in group discussions and building rapport with staff was slow.

Educational Development

Nathan's educational development has come a long way as he is been able to become more engaging and respectful during group discussions. Nathan has been able to build practical skill development on tool day's and definitely a leader for his peers around him at Links. Nathan has definitely improved with his manners around students and staff, being able to show better engagement, empathy and build positive relationship with staff and other peers.

Over the 30 week project Nathan's personal development has improved immensely, securing a part time job at Coles and map out goals he would like to achieve in 2019. Securing a job was a great achievement for him as this was his first job. Speaking with his parents they have also been able to see a change in his attitude and behaviour at home. Identifying Nathan's goals and strategies to assist him finish school, engage in class and future goals are definitely things staff could say Nathan has been able to achieve during his time at Links.

"Just wanted to extend my heartfelt thanks to you and the entire team for all your efforts with the students at Links, especially thanks for helping NJ. He has enjoyed his time tremendously & yesterday said he was a bit sad that he won't see some of you as he had formed great friendships with the team". (Valerie - mother)

"I will miss you guys! You have actualy made me a better person!" Nathan

SECTION 3

OUR FINANCES

INDEPENDENT AUDITORS REPORT

Scope

I have audited the financial report, being a special purpose financial report, of NORTHERN BEACHES BUSINESS EDUCATION NETWORK INCORPORATED for the year ended 31 December 2018, as set out on pages 1 to 9. The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporation Act 2009 and are appropriate to meet the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion on them to the members of NORTHERN BEACHES BUSINESS EDUCATION NETWORK INCORPORATED. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the requirements under the Associations Incorporation Act 2009. I disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with my understanding of the Association's financial position, and performance as represented by the results of its operations and cash flows. These policies do not require the application of all Australian Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Independent

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

INDEPENDENT AUDITORS REPORT

Audit Opinion

In my opinion, the financial report of NORTHERN BEACHES BUSINESS EDUCATION NETWORK INCORPORATED is in accordance with:
(a) the Corporations Act 2001, including:

(i) giving a true and fair view of the company's financial position as at 31 December 2018 and of it's performance for the year ended on that date in accordance with accounting policies described in Note 1; and
(ii) complying with Australian Accounting Standards, comprising AASB 1025 'Application of the Reporting Entity Concept and Other Amendments' and other Australian Accounting Standards to the extent described in Note 1 and Corporations Act 2001; and
(b) other mandatory professional reporting requirements to the extent described in Note 1.
In my opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 of the financial statements, the financial position of NORTHERN BEACHES BUSINESS EDUCATION NETWORK INCORPORATED as at 31 December 2018 and the results of its operations and its cash flows for the year then ended.
In my opinion, the financial report presents a true and fair view of the financial position of NORTHERN BEACHES BUSINESS EDUCATION NETWORK INCORPORATED as at 31 December 2018 and the results of its operations and its cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Name of Firm: IJR Accounting Pty Limited, Accountants & Business Advisors

Name of Principal: Ian J Rae

Address: Commercial Suite 6 Level 1 1741-1745 Pittwater Road Mona Vale NSW 2103

Dated this 8 day of May 2018

AUDITED FINANCIALS

INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018 $	2017 $
INCOME			
Government Grants		1,003,839.24	1,012,946 .83
SACS ERO Payment		29,583.13	25,218.11
Careers Expo Fee		11,819.63	
Fundraising Income		18,502.99	
Partnership Income		3,533.54	
Special Projects		6,075.00	
Management Committee Fee		50.00	
Interest Received		785.84	
		1,074 ,189.37	1,038 ,164 .94
OTHER INCOME			
Abnormal Items		(26,957.82)	
		1,047,231.55	**1,038 ,164 .94**

AUDITED FINANCIALS

INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018 $	2017 $
EXPENDITURE			
Admin Costs-Travel		16,323.00	38,574.17
Admin Costs-Prof Development		12,520.23	
Admin Costs-Consumables & Equipment		52,947.92	
Audit & Bookkeeping Fees		9,670.50	19,525.00
Communication Costs		8,978.36	15,011.56
Consumables		15,754.78	72,957.15
Coffee Trailer		258.63	
Funding In-School Coordination		9,477.56	10,599.70
Hire Fees-Venue		9,928.18	
Insurance		3,780.09	
IT Support		6,546.27	10,675.01
Motor Vehicle Expenses		4,187.42	6,382.13
Other Project Costs		63,643.97	166,870.31
Project Expenses		3,181.03	
Professional Development		675.04	10,139.32
Promotion & Marketing		13,482.45	12,591.48
Rent & Outgoings		15,819.31	17,412.98
Rental Cost Project Delivery		58,993.55	55,131.89
Rental Costs Staff		25,398.34	
Salaries		640,984.49	553,740.15
Superannuation		38,317.57	44,912.98
Tolls & Parking		270.80	371.66
Travelling Expenses		3,628.49	1,476.33
		1,014,767.98	1,036,371.82
Profit before income tax		32,463.57	1,793.12
Profit for the year		32,463.57	1,793.12
Retained earnings at the beginning of the financial year		8,625.40	6,832.28
Retained earnings at the end of the financial year		41,088.97	8,625.40

AUDITED FINANCIALS

BALANCE SHEET
AS AT 31 DECEMBER 2018

	Note	2018 $	2017 $
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	294,116.59	151,558.99
Trade and other receivables	4	35,860.55	28,874.80
TOTAL CURRENT ASSETS		329,977.14	180,433.79
TOTAL ASSETS		329,977.14	180,433.79
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	5	288,888.17	171,808.39
TOTAL CURRENT LIABILITIES		288,888.17	171,808.39
TOTAL LIABILITIES		288,888.17	171,808.39
NET ASSETS		41,088.97	8,625.40
MEMBERS' FUNDS			
Retained earnings	6	41,088.97	8,625.40
TOTAL MEMBERS' FUNDS		41,088.97	8,625.40

SECTION 4

OUR OTHER IMPORTANT INFORMATION

ACKNOWLEDGMENTS

We would like to acknowledge the following entities for their financial support, in-kind support and confidence in 2018. Without your support, young people across the region would not receive the attention and support they deserve

NSW GOVERNMENT Education & Communities

new links to learning

Leading Edge Life Skills

REILLY & SONS FOOD SERVICES

Youth Reach

Perpetual

headspace Brookvale

Vittoria Coffee

NRL

eco house and garden

PCYC POLICE CITIZENS YOUTH CLUBS NSW

NBYI Northern Beaches Youth Interagency

northern beaches council

NSW GOVERNMENT TAFE NSW

GRANMA'S
REFUGE

OUR WORK

HOW YOU CAN HELP

Donate Time

Whether it is an hour a year, a month or a week, sharing your experiences can always be helpful insight for young people.

Donate Money $

We strive to attract appropriate government funding to deliver quality services but there are always gaps. Making a tax deductible donation supports us to close these gaps and give young people the support andresources they need

Become a Sponsor

Whether it is an event sponsor or being a sponsor of the BEN, linking your business with us is a mutually beneficial way of connecting and giving back to your community and the young people in it!

CONTACT US

TALK TO US

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facebook.com/businessedunetwork

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@businessedunetwork
#linkstolearning | #careersexpo
#tacklingyouthunemployment

Northern Beaches Business Education Network Incorporated trading as Business Education Network Incorporated

ABN 92 047 481 509