

Your Donations Making Positive Change for Young People



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YOUTH
UP
FRONT

PUTTING
YOUNG
PEOPLES
NEEDS
FIRST

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*All donations above \$2 are tax deductible. Youth Up Front Charitable Fundraising Number:
22826 Youth Up Front ABN: 92 047 481 509*

About Youth Up Front



We educate, build resilience and inspire young people to overcome adversity and do remarkable things!

At Youth Up Front, we work with young people across Northern Sydney spanning from Palm Beach to Mosman, across to Ryde, and up to Galston in North West Sydney.

Our core focus is to provide opportunities to young people promoting optimal growth and development - including social and emotional wellbeing.

Programs aim to support a successful transition from adolescence through to adulthood giving our young people a fair and equitable chance to grow and develop into happy, healthy and productive members of the community.

At Youth Up Front, we collaborate with many organisations to reach beyond our own scope of activities in the interest of the community and most of all, our young people.

Our programs are aimed at young people and the members of society that impact their health and wellbeing including:

- parents and grandparents
- local businesses
- councils
- government at State and Federal level
- schools and
- other services aimed at breaking the barriers holding our young people back

With a greater prevalence of mental health challenges and young peoples disconnection from the community, our services rely strongly on alliances with local businesses and the community to give our young people what they need to become successful adults.

Our 30 years' experience has given us a unique understanding of the experiences of young people and what they need from organisations like us which have been created to support them.

Timeline

Nearing our 30th year of operation we maintain the importance of providing support to young people for better career and transition options with strong links to industry. How we pursue our goals has changed as we have grown and diversified.

01

BEGINNING

Northern Beaches TRAC Inc was established in 1993 as the link between schools and industry for the purpose of vocational work placement.



02



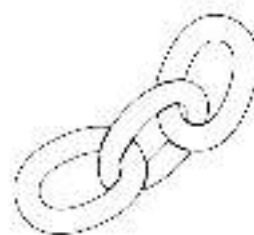
1997

In 1997, we become known as the Northern Beaches Business Education Network Inc which was aligned to the state wide model of either being a 'BEN' (Business Education Network) or a 'SIP' (School Industry Partnership) or a BEP (Business Education Partnership). Working with the NSW Department of Education, we formed part of the largest education / industry partnership in Australia.

03

2005

Commonwealth and State Government funding with the implementation of Career Advice Australia and then the Schools, Business and Community Partnership Brokers. In 2009/2010, Links to Learning joined our list of activities. We dropped 'Northern Beaches' from our name as we expanded as far as Castle Hill and Asquith as well as Ryde and Lane Cove. We simply became The BEN.



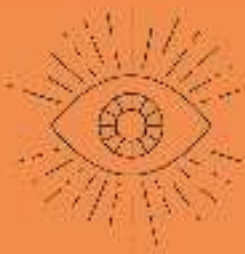
04



2022

In 2022 we changed our name to better align with what we do for young people. Youth Up Front embodies the spirit in which we undertake our daily work putting young people's needs FIRST. We achieve this with both, government funding and fundraising in order to provide support for the stepping stones into adulthood.

What we stand for



VISION

To assist young people to create a better future.



MISSION

To support young people to explore, experience and achieve their own success when preparing for exiting school. For some this is earlier than others but the space between adolescence and adulthood is more complicated than ever for a young person to navigate. At YUF, we aim to support young people with the tools to navigate the road ahead and be their best self in doing so!

VALUES



Collaboration – we recognise that our community partners are leaders in their field. We strive to work together as the community connector for young people.

Client focused – always putting young people first.

Quality – we strive for quality, excellence and best practise in all we deliver.

Empathy – we listen, understand and respond with young peoples needs first.

Respect – we show respect to young people, our community partners and our fellow team on all levels.

Integrity – we deliver all our services and engage with the community with the highest level of integrity.

Responsibility – we ensure a clear and actively managed level of care, in partnership with all the stakeholders in a young persons life.

Teamwork – we recognise the strength and value of all our team and the success we achieve together.

Our Programs

STUDENT ENGAGEMENT

Our programs target students from Year 7 to Year 12 who have been identified as at risk of disengaging from learning or have already disengaged and need additional support to develop and cope with life and high school demands.

Our programs help improve students' well-being and sense of purpose through our personalised approach that fosters inclusion, resilience and positive relationships.

COMMUNITY ENGAGEMENT

Designed to bring the local community together, our Community Engagement program puts young people's needs first while promoting meaningful environmental and behavioural changes that improve the health and wellbeing of the whole community.

We do this by creating, coordinating, and delivering educational, recreational, and vocational programs that provide opportunities for young people, families, local businesses, and other community groups to connect, grow and share positive community experiences.

CAREER AND EMPLOYMENT

At Youth Up Front, we believe the right choice needs to be an informed choice, for this reason we design and deliver programs which provide young people with the knowledge of options and professional insights from local business to ensure their first choice is the right choice.

- Knowing where to go to get the right information.
- How to present yourself.
- Empathy – and its role in growth and development and, of course,
- industry exploration.

Good choices require all the facts.

WORK PLACEMENT

The Work Placement Support Programme (WPSP) is an initiative aiming to provide workplace opportunities to students to assist them to progress successfully through school; with the transition from school to further education and/or training; and with active participation in the community.

YUF has been delivering support to Northern Sydney secondary schools since 1997 and has seen tens of thousands of students connected to industry placements within the community.

The WPSP provides students with structured learning opportunities in genuine workplace settings.

Case studies

Don't take our word for it, hear it from the young people:

Byanca's Story:

Byanca first came to Links to Learning because she was disengaged from the school environment, not actively participating in all areas of the school environment or taking ownership of her education. This year she has received 5 negative behavior referrals for uniform, lateness and smoking and an in school suspension, she is also receiving help from Learning support, student welfare.

Working closely with Byanca, I have seen many changes within her, when she first started with us she didn't think she wanted to complete yr 12 at school but wasn't sure what else she should do or what career path would be best for her. As the weeks have gone on I have noticed a real dedication and passion arise in her beauty qualification. Her trainer has described her as "Fantastic, really dedicated and really wants to be in the industry". On observing her class I have noticed that Byanca is always positioned at the front of the room, is always quiet an attentive during demonstrations and always eager to enhance her skills.

Byanca has told me she now plans to leave school at the completion of year 10 to pursue a career in beauty and has already started sending out resumes and started looking for an apprenticeship.

When talking to Byanca about her career and future she is full of confident and certain answers as well as a plan. I believe she is now mature and focused enough to achieve an apprenticeship in Beauty.

Stephanie Birch—Links to Learning Staff Member "Since engaging with the Links to Learning Program, I feel that Byanca has more of a focus in terms of what she wants to do when she leaves school and has shown a keen interest in becoming a beautician. She often chats to me about the course and we discuss her using this course and the contacts she has made as an avenue for gaining employment. For me, Byanca is maturing and developing a pathway for her after school. Byanca is more confident in expressing what she wants to do, has focus and is working on her pathway after school. Her attendance at school has improved significantly and she is acting more responsibly in all her classes". -Adrienne Scalse, Deputy Principle at Mackellar Girls Campus.

“

"I think this program is a lot better than school because I'm learning something I like and accomplishing a certificate in the career I plan to do. This course is a much more friendly environment, I've learnt so much here with all the help of my teacher and the staff." - Byanca



Our impact

Since 1993 we have achieved a lot. We are proud of our social impact. And with your help, we want to keep growing!

Stats



Financial year 2017/2018

Our contracts awarded by the Education Department increased from one to seven and included Equine Therapy; a Bootcamp; the Coffee Cart social enterprise; the Friday Night Lights summer skate.

2,200 students were successfully placed with a stronghold of 177 Host employers, 16 schools referred 150 students.

Financial year 2018/2019

We supported work placement provision to 30 secondary schools and 5 TAFE colleges across Northern Sydney. 170 students were referred by 24 schools. We implemented Canine Assisted Learning.

Financial year 2019/2020

We sourced over 2,000 opportunities to support young people across the region meet their HSC requirements. 200 students were referred by schools.

Our annual careers expo continues to be a success with the 2020 virtual expo attracting over 3000 attendees, 800 actual visitors attended in 2018 and over 1000 students and over 100 exhibitors attended in 2017.

In the Social impact rating 2020 we were awarded a full Social Impact rating with above average marks for governance.

+100,000

Empowered Students
across all our programs and events.

37

Schools Engaged
Secondary Schools and
TAFE campuses.

+200

Host Employers
Over 200 partners support
our students.

+800

Completed Programs
For students and parents
and careers expos.

+300

Partners Engaged
In host businesses,
council, etc.



Case studies

Don't take our word for it, hear it from the young people:

Calvin's Story:

School wasn't for me, the whole structure of it was just not working for me. All the books and classes was feeling very meaningless and impractical. I stumbled upon this program at first to get out of school, but quickly realised there's a whole new way of learning! I immediately adapted to this learning environment very well. I started meeting new people and learnt valuable life skills. After successfully completing the Links to Learning course I am now a full time commercial air conditioning and refrigeration second year apprentice in Brisbane. Links to learning has given me a strong foundation for my future career path. Thank you Links to Learning.



Jason's Story:

Jason was referred to the Links to Learning program by the Careers Advisor at his school. It was clear for the school that he needed to be exposed to a different environment than the class room based teachings at school. They acknowledged that Jason would show more potential in work place based learning than at school.

Both school and at the Links to Learning program Jason's teachers have seen him growing into a confident young man over the year. Working with adults and in a more mature and responsible environment have been a positive influence for him. One teacher stated that Jason seems to blossom in an environment where there is mutual respect between adults and young people. Another teacher stated that he smiles more and seems happier within himself. Jason had nothing but glowing reports on the program, and he looked forward to each Tuesday with a passion. He loved working with all the people associated with the program and really respected the guys who were teaching him to lay bricks! He found the whole setup to be right up his alley and was forever stating that he wished school could have the same type of environment.



"Some kids are just not cut out for the school environment. Jason is one of these people, but just because he does not engage does not mean he will be a failure. I have all hope and expectation that he will succeed in life. The Links to Learning Program will be fondly remembered as the initial stepping stone towards Jason's life goals". - quote from parent

Why Invest in YUF

These days charities are expected to raise additional funds for discretionary projects and to be able to go the extra mile for our young people. Youth Up Front is no different: fund- and awareness raising is part of our everyday work.

Every child is unique and brings his or her own experiences into adolescence.

Just like adults, young people have different personalities, possess different strengths and require different levels of support.

Providing customised support is resource intensive.

We support young people in need, who are disadvantaged and/or experience difficulties and challenges which prevent them from successfully transitioning into adulthood by providing vocational skills, welfare promotion and harm prevention activities, with the purpose of relieving helplessness and adversity, to adolescents under the age of 25 years.

We educate, build resilience and inspire young people to overcome adversity and do remarkable things!

Some of the challenges faced by young people today include:

- Mental health including anxiety and depression
- Literacy and numeracy issues
- Physical illness such as eating disorders
- Recipients of bullying and harassment
- Young people facing homelessness who are currently couch surfing and in care or service referral
- Young people living in a family crisis situation



Youth Up Front is dependent upon generous community contributions, corporate partnerships, sponsorships, fundraising activities and, of course, government funding to support the delivery of its core training, support and youth casework support work.

Your support will ensure that we can continue to improve the lives of young people who deserve a bright future. Donate today and be the change in the life of a young person.

How You Can Give

There are lots of different ways in which you can help us care for our local young people in Northern Sydney to ensure they have a brighter future. We sometimes organise fundraising events and run specific appeals to support individual programs. We also love receiving 'In Kind Support' of goods and services in addition to financial support!

As much as our young people all have individual learning styles and circumstances we cater for, we AS well give differently in line with our likes and different circumstances.

Please take a look if there is an option that suits you:

- make regular monthly donations and, depending on your employer, get your donation matched by your employer as part of their Workplace Giving program, and
- give through shopping from selected retailers where a percentage of your purchased items is donated back to us, for example while booking your next holiday on Shopnatic;
- participate in one of our fundraising events for example our Golf Day;
- provide 'In Kind Support' in the form of goods and services;
- connect with us to keep informed about our activities;
- Provide a cash donation directly to us – cash is king as they say.









If your employer runs a workplace giving program you can nominate The YUF as your charity of choice using this simple form.

If your employer doesn't run workplace giving we'd be happy to help them implement it. It is super easy to set up in-house and costs nothing to maintain. Simply contact us and we will send you a start up pack.

Youth Up Front is a charitable organisation funded since 1993 by the Australian Government, NSW Government and Corporate Investors. YUF has the approved charitable tick of approval from ACNC.

Our qualified staff are dedicated to inspire change and equitable outcomes for young people between the ages of 12 and 25 years.

How you can donate or sponsor our activities:

Monthly Deductions	Credit Card	Cheque	Direct Deposit	Donations in-kind	Sponsor our activities
					
from your credit card or direct debit from your bank account, eg as part of a workplace giving program.	we accept all major credit cards via our donation form, either online or in hard copy.	make your cheque payable to YUF and mail to: PO Box 9999, Albionville Heights, NSW 2100	to our bank account via our online or hard copy donation form (below)	you can give products and services – that we support us.	your business can support us through an event or activity.

How we use the funds

This is what financial contributions to YUF achieve:

- \$50** Can support a young person with an updated resume and portfolio.
- \$100** Can provide a young person with a "Respectful-Work" pack with tools and a laminated kit.
- \$150** Can provide a young person with accredited WHS training to get them "JOB READY".
- \$200** Gives bread cost across a 33 week programme to young people who can't get bread cost at home.
- \$500** Provides a young person with a tablet and apps to get them better connected with study.
- \$1,000** Can provide mentoring training for a local business person – assisting to support a young person with employment and transition focused support.
- \$1,500** Places 10 students into work experience so they can see and first hand the world of work.
- \$3,500** Can provide a planned "work inspiration" workshop for around 150 – 175 year old students to inspire them into their career pathways.
- \$5,000** Can provide coordinated industry tours for 60 students to various local businesses so they gain a stronger feeling for the world of work.
- \$10,000** Delivers parenting sessions across the region to help parents better understand the options to help their kids.
- \$15,000** Gives a base of young people a set first or final working certificate.
- \$70,000** Will fund a work based training programme for over 1000 students across the region.
- \$150,000** Gives all students needed training, work place preparation, work experience, case management and mentoring in the workplace for a year.

Support our work and help young, local people realise their full potential.



Donation Form

All donations above \$2 are tax deductible. Youth Up Front Charitable Fundraising Number: 22626 Youth Up Front ABN: 92 047 481509

For more information visit www.youthupfront.org.au | email: info@youthupfront.org.au or phone: 02 9986 3379

Choose to give:

Donation type: Single Monthly

Please select my gift of:

\$25 \$50

\$100 \$200

\$500

other amount (min \$5)

Direct deposit:

Bank: BSA
A/C name: Youth Up Front
BSA BNP-Paribas Account No: 002 0063

Please select how you wish to give:

Cheque/money order (payable to Youth Up Front)

Credit Card (AMEX / DINERS / MASTERCARD / VISA)

Card number:

Expiry date:

M M Y Y

Name on card:

Signature:

Your Details

Title:	First:	Last:	DOB:
Unit:	Street No.:	Street Name:	
Enter address line:			
Town:	State:	Postcode:	
Phone:		Mobile:	
Email:			

Please send me Youth Up Front newsletters so I can receive regular email updates direct to my inbox.

By providing your details you are helping us to improve the quality of our fundraising. What permission do you give us to use your details?

Website Facebook/Chat Other website App or event Word of mouth Social media



Partner With Us

Please join existing partners to help us support our local young people, you'll be in good company.

Youth Up Front has an extensive reach across business and the community. Our collaborative approach to supporting young people with opportunities has ensured a strong and steady connection to a diverse range of partners.

Funding Partners



Education



Community Partners



D E E
W H Y
R S L



Gear Partner



Local Business Partners

Pilu at Freshwater
Surfside Stainless and Glass
Northern Beaches Constructions
David Ferrari Construction
Imperfect Nutritionist
Creto Italian Restaurant
Miramare Gardens
Manly Pavilion
Cabana Beach Kiosk
Hummingbird Lane Patisserie
Your Chemist Shop
Fitzroy's Café
Contemporary Healthcare
Acqua Fresca Dining by Pilu
Duffield Constructions
Garfish Crows Nest
Adams Cakes and Chocolates
Sugar n Spice Café
Charlie Lovett
Key Accounting and Taxation
Mercedes Benz Artamon
Chatswood Club
Palman Sydney Hyde Park
Hugos Manly
Jonahs Restaurant

Garfish Restaurant at Manly
Pymble Golf Club
Blackbird Café
Royal Prince Alfred Yacht Club
Ormeggio at The Spit
Sunday Homes
Spice Temple
Ruby Lane Organic Café
Café Patina
Pittwater RSL Club
Insitu Manly
Lindfield Physio
Capriccio Osteria
De'Assis Café
The Hungry Mind
Salt and Light Café
Abora Constructions
Slight Centre Travel Group
Swissotel
Stella Blu Café Dee Why
Hookys Roofing
Kazbah – Darling Harbour
Flavours Catering
B&M Building Group
Osawood

KidsWorld Macquarie
P&N O'Carroll Design and Construction
Palm Beach Beach RSL
Flavour Buds Pty Ltd
Corella Fine Foods
The Bower Restaurant
Design It Landscapes
Centre Stage Café
Newark Constructions
Kawasaki
TUE Brookvale
iCreate Landscapes
Coles Supermarkets – Manly
Dee Why Computer Exchange
Browne Built Constructions
Avondale Golf Club
Greengate Hotel
Stuart Wilson Constructions
Construction IT Building
Warringah Building
Sodexo @ Knox Grammar
Casa Ristorante Italiano
Edwards Landscapes

Alliances and Memberships

