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#### Empowering Young People for the Future

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We have been operating under the name of The Business Education Network (The BEN), www.theben.org.au, for decades and are ready for a big change to re-align ourselves with our vision and mission.

Our brand appearance and name will change to Youth Up Front (YUF) however, our purpose, values, mission and vision remain the same.

YUF is a registered Australian charity that helps young people transition from adolescence to adulthood. We have inspired more than 100,000 students over 20 years and will continue to do so.

Together we improve the lives of young people by providing outreach and vocational programmes, mentoring, case worker support and personal development resources.

We do this by providing a range of different services and programs, including:

- Student Engagement Programs
- Career and Transition Programs
- Work Placement support



## 



Wes Sefuiva Team Leader



Harry Scott Program Facilitator



Julia- Kaehler-Faulds Program Facilitator



Kate Hickson Program Facilitator



Gus Larrigaudiere Team Leader



Noge Bengmine Beshere Program Facilitator



Carly Thomas Program Facilitator

#### OUR STUDENT ENGAGEMENT TEAM

All members of our team are multi-disciplined with tertiary qualifications and are highly experienced in youth program development and facilitation. Each worker holds a current Working With Children Check and National Police Check.



Our team receives ongoing training in key areas such as mental health first aid, accidental counselling, trauma informed practice, crisis intervention, cultural competency and career development.

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Of students in Australian schools are disengaged from learning **25%**  $\odot$ 

Of disengaged young people do not complete school 2



- 1. Coping with stress 43%
- 2. Mental health 34%
- 3. Body image 33% <sub>3</sub>





- 1. Education 34%
- 2. Mental health 17%
- 3. COVID-19 9% 4



90%

Of females are extremely/very concerned about coping with stress 5

Of young people in the juvenile justice system are male <sub>6</sub>

1- Grant Institute https://www.documentcloud.org/documents/3453407-Engaging-Students-Creating-Classrooms-That

2- Pearl Subban, Lecturer, Faculty of Education, Monash University https://peersupport.edu.au/blog/2019/02/23/australian-students-are-becoming-increasingly-disengagedat-school-heres-why/

3-4-5- Mission Australia Youth Survey 2020 file:///C:/Users/Etienne%20Gilbert/Downloads/Mission%20Australia%20Youth%20Survey%20Infographic% 202020.pdf

6- Australian Institute of Health Welfare 2020 https://www.aihw.gov.au/getmedia/37646dc9-dc6f-4259-812d-1b2fc5ad4314/aihw-juv-135.pdf.aspx? inline=true

#### OUR STUDENT ENGAGEMENT PROGRAMS

Our Programs target students from Year 7 to Year 12 who have been identified as individuals who are at risk of disengaging from their learning or have already disengaged and are in need of some additional support to meet and cope with life and high school demands.

Our programs help to improve students' well-being and sense of purpose through a personalised approach that fosters inclusion, resilience and positive relationships.

More broadly, our programs:

- Empower students to realise their potential
- Create opportunities to grow, learn and positively influence their peers.

#### TARGETED AUDIENCE

Our Programs are for all students, although students who present with one or more of the following barriers to learning tend to benefit the most.

- Lack of interest in curriculum
- Intention to leave school early
- Off task
- Non-completion of school work
- Difficulties focusing in class
- Sporadic or poor attendance
- Negative interaction with peers
- Negative interaction with school staff
- Lack of connection with peers
- Lack of connection with the school staff

- Feeling stressed, anxious and under pressure
- Unstable home environment
- Lack of positive adult role models
- Mental health, wellbeing issues
- Lack of coping mechanisms
- Low self-confidence
- Lack of resilience
- Inappropriate or poor Interpersonal skills

Our Student Engagement Programs consist of the following 3 pillars.

#### SKILLS FOR LIFE

Allows students to explore, learn and understand skills required to be successful in today's world. This involves practical activities and open discussion-based learning where students not only learn from the facilitators but also from each other.

#### **SKILLS FOR WORK**

Allows students to explore, learn and understand the entry-level skills and knowledge to be successful at work and start thinking like a young entrepreneur.

#### **SKILLS FOR WELLBEING**

Focuses on a holistic approach towards mental health and wellbeing. These programs have alternative approaches for students to be able to communicate and understand their struggles and explore the issues they are dealing with in their adolescence. This allows students to engage in activities that encourage self-development and acceptance of themselves and others.



Our current evaluation framework, developed in collaboration with participating schools, measures students' engagement, improvements in mental health, lifestyle behaviours and attitudes, knowledge, and skillsets.

The principle focus is on maximising student engagement which is achieved via a strengths-based and harm-minimisation approach that utilises innovative delivery methods

Between 2017-22, Youth Up Front has delivered student engagement programs to over 1000 students across 30 High Schools in the North Sydney region.

Over the years our various programs have resulted in:



Increased students' school attendance and engagement.



Decreased students' detention and suspension



Improved students' wellbeing



Improved student's positive connection to learning



Improved positive social connection and relationships



#### WHAT WERE THE GREATEST BENEFITS AND WHAT DID YOU VALUE MOST ABOUT THE PROGRAM?

"Gaining more confidence, making new relationships with peers and facilitators and learning some important life skills." **Year 9, Female** 

"It gave me time to relax and learn about real-life situations without the school stress."

Year 10, Female

"I've learnt how to communicate better and be more confident in my life." Year 9, Male

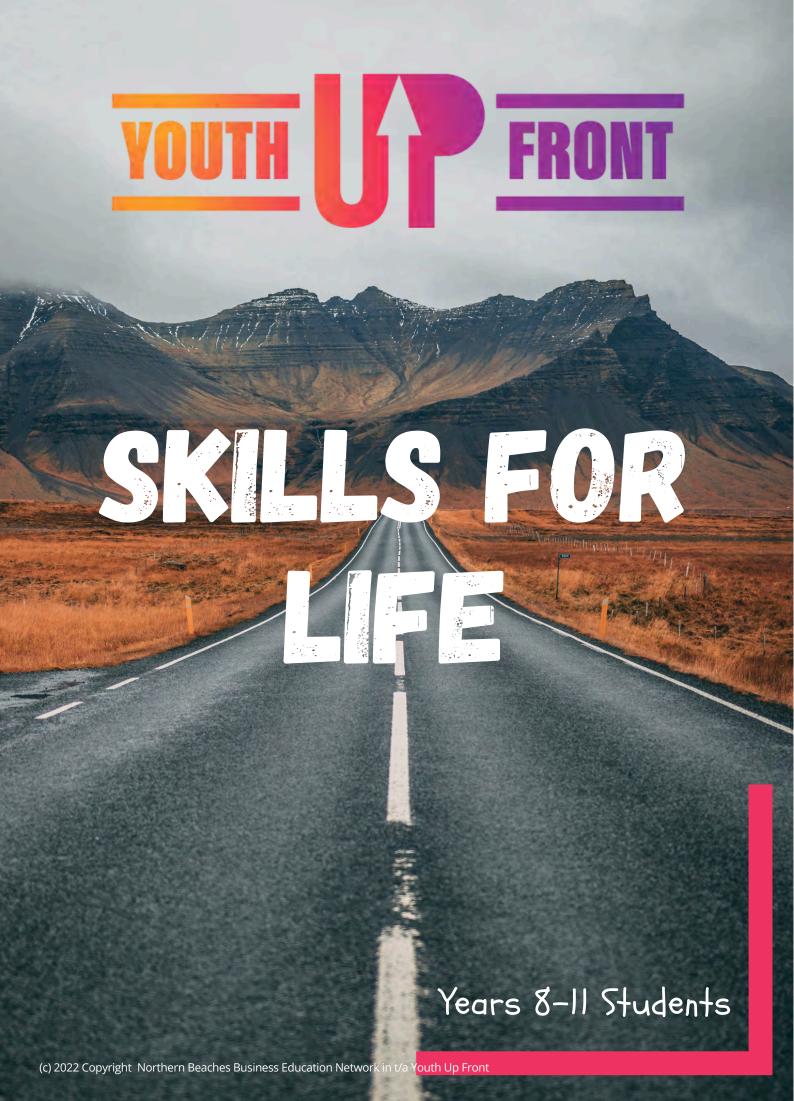
It gave me perspective and a better outlook on problems in my life and others.

#### Year 9, Male

"Year after year we find the students who attend love the program and have learnt so many valuable and transferable skills that enable to them to transition smoothly and successfully into the workforce or into full-time learning. The students we have placed in the program have often experienced a continued sense of failure and disengagement at school. The student engagement program has offered them a place where their skills are valued and improved upon, leading to an incredibly improved sense of self-esteem, self-value, resilience and much better sense of their own place in their world. These students have gone on to significant successes both in the workplace as well as here at school. "

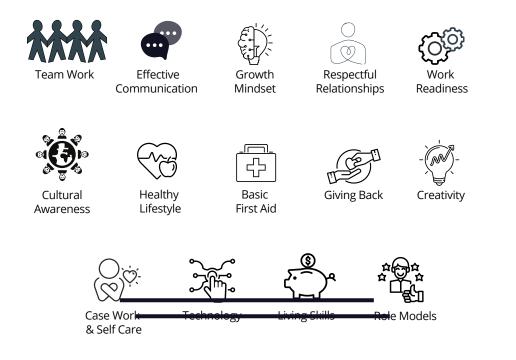
**Career Adviser, Northern Beaches High School** 





#### **SKILLS FOR LIFE PROGRAM**

Allows students to explore, learn and understand skills required to be successful in today's world. This involves practical activities and open discussion-based learning where students not only learn from the facilitators but also from each other.



#### **PROGRAM DELIVERY DETAILS**

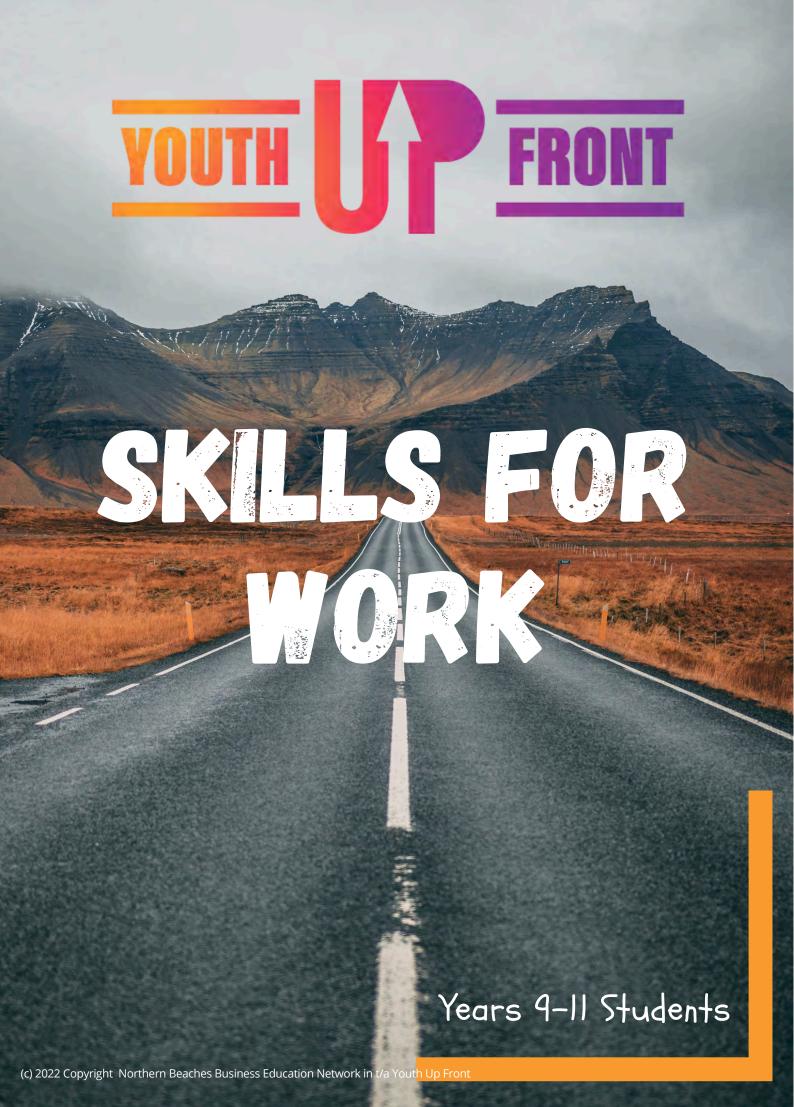
**Includes:** 

Program Length:	10-weeks (1 Day a Week)
Group Size:	10-18 students per group
Delivery Site:	In-School
	Youth Up Front Headquarters in Ingleside
<b>Session Duration:</b>	1 full school day

- ☑ 1 Casework appointment per student
- ☑ Cohort wellbeing assessment report
- $\square$  2 Qualified staff members
- ☑ All resources and planning
- ☑ Program outcomes measurement report
- ☑ Transport to Ingleside (Youth Up Front Headquarters)
- ☑ Certificate of completion and graduation ceremony
- ☑ Daily summary sent to school

#### **Requirements for in-school delivery:**

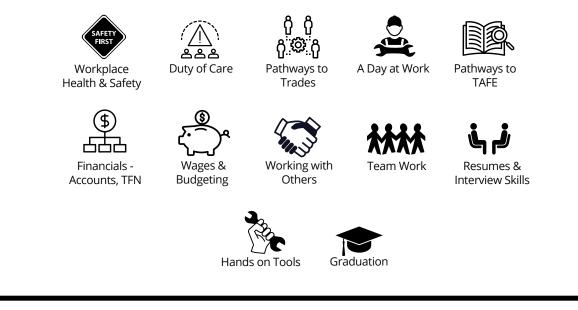
Classroom, projector & whiteboard



#### **SKILLS FOR WORK**

#### PATHWAY TO TRADES PROGRAM

This program creates opportunities for young people to gain experience within a trade dynamic. Students work together as a team to complete building projects onsite.



#### **PROGRAM DELIVERY DETAILS**

Program Length:	10-weeks (1 Day a Week)
Group Size:	10-15 students per group
Delivery Site:	In-School
	Youth Up Front Headquarters in Ingleside
Session Duration:	One full school day

Includes:

- 2 Qualified staff members
- ☑ All resources and planning
- Program outcomes measurement report
- Transport to Ingleside (Youth Up Front Headquarters)
- ☑ Certificate of completion and graduation ceremony

#### **CAFE SKILLS**

Participants will work as a team to create a cafe brand and ultimately operate the cafe and serve real customers upon completion of the project. Participants will learn to search and apply for jobs, create their resumes and ace the interview.







Effective Communication





Interview Skills











Branding

Customer Service

Hospitality and Barista Skills





#### PROGRAM DELIVERY DETAILS

Program Length:	10-weeks (1 Day a Week)
Group Size:	10-15 students per group
Delivery Site:	In-School
	Youth Up Front Headquarters in Ingleside
Session Duration:	One full school day

Includes:

☑ 2 Qualified staff members

RNNN All resources and planning

- Program outcomes measurement report
- Use of the YUF Coffee Trailer
- Food and all consumable items
- Transport to Ingleside (Youth Up Front Headquarters)
- Certificate of completion and graduation ceremony

#### **Requirements for in-school delivery:**

Classroom, projector & whiteboard Location to set up our coffee trailer on school grounds

#### **JOB READINESS**

Job Readiness aims to assist Young People in developing pertinent employment competencies surrounding people skills, critical thinking, and awareness of job opportunities to create a wider range of potential career pathways.





Effective Communication







Job application



Emotional Intelligence



Service







#### PROGRAM DELIVERY DETAILS

Program Length:	10-weeks (1 Day a Week)
Group Size:	10-15 students per group
Delivery Site:	In-School
	Youth Up Front Headquarters in Ingleside
Session Duration:	One full school day

Includes:

☑ 2 Qualified staff members

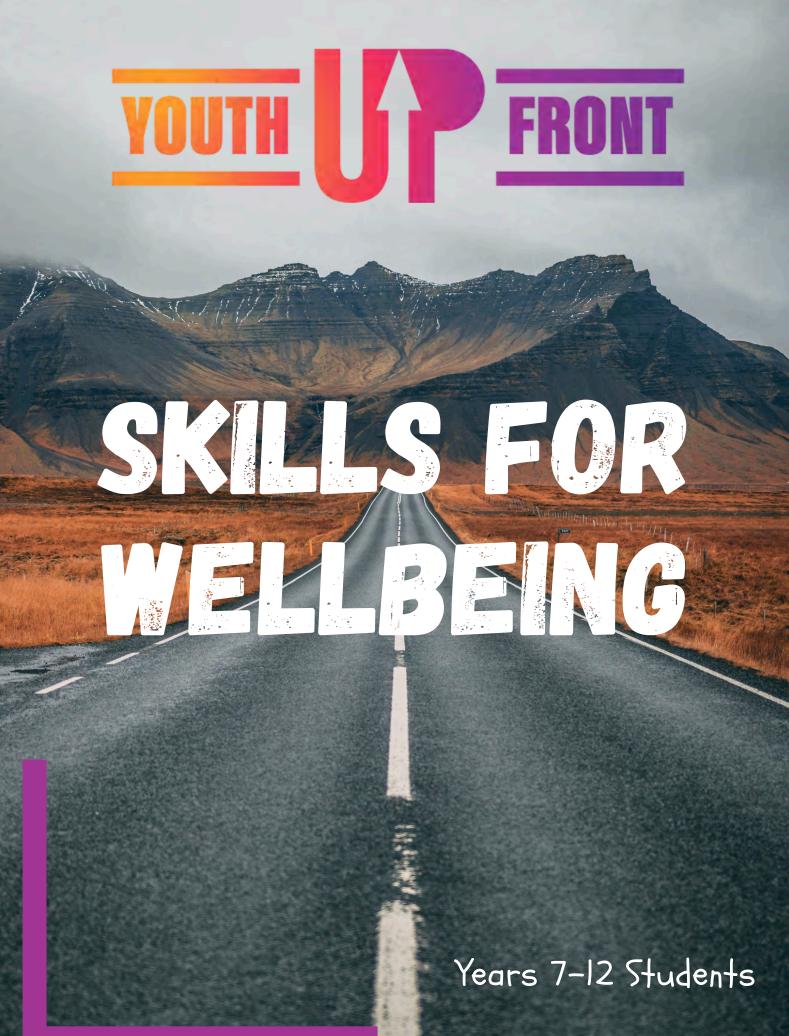
 $\square$ All resources and planning

বিথি Program outcomes measurement report

- Visits to external services and businesses
- Food and all consumable items  $\overline{\mathbf{\nabla}}$
- Transport to Ingleside (Youth Up Front Headquarters)
- Certificate of completion and graduation ceremony

#### **Requirements for in-school delivery:**

Classroom, projector & whiteboard



#### **SKILLS FOR WELLBEING PROGRAMS**

Includes the noted core units and a selection of school identified elective units.

CORE UNITS					
	<b>Q</b> S <b>P</b>				
Managing Emotions	6 Mental Health	Communicating Effectively Self Confidence			
PROGRAM ELECTIVE UNITS					
MY WELLBEING	<ul> <li>Creativity</li> <li>Self Care / Identity</li> <li>Connection to Culture</li> <li>Drumming Circle</li> </ul>	<ul> <li>Role Models</li> <li>Healthy Lifestyle</li> <li>Body Image</li> <li>LGBTQIA+ Awareness</li> </ul>			
MY HSC	<ul><li>Goal Setting</li><li>Studying Skills</li><li>Career Coaching</li><li>Mental Health</li></ul>	<ul> <li>Self care</li> <li>Healthy Lifestyle</li> <li>Coping with Stress</li> <li>Mindfulness, meditation, Yoga</li> </ul>			
YOUNG ATHLETES	<ul> <li>Goal Setting</li> <li>Career Coaching</li> <li>Mental Fitness</li> <li>Mental Health</li> </ul>	<ul> <li>Sport Psychology 101</li> <li>Healthy Lifestyle</li> <li>Drug and Alcohol in Sport</li> <li>Personal Branding</li> </ul>			

#### **MY WELLBEING - MY HSC- YOUNG ATHLETES DETAILS**

Program Length: Group Size: Delivery Site: Session Duration:	10-weeks (1 Day a Week) 10-18 students per group In-School Youth Up Front Headquarters in Ingleside 1 full School Day
ער ה ה ה ה ה ה ה ה ה ה	<ul> <li>A Casework appointment per student</li> <li>Cohort wellbeing assessment report</li> <li>Qualified staff members</li> <li>All resources and planning</li> <li>Program outcomes measurement report</li> <li>Transport to Ingleside (Youth Up Front Headquarters)</li> <li>Certificate of completion and graduation ceremony</li> <li>4 Core Units and a school selection of 6 Elective Units</li> </ul>

#### Requirements for in-school delivery:

Classroom, projector & whiteboard

#### **SKILLS FOR WELLBEING PROGRAMS**

#### **CAL - CANINE ASSISTED LEARNING**

This program is designed to build resilience and social connections in young people in a fun and supportive way using dogs. Sessions are structured to encourage students to explore, develop and build competence in key skill areas of resilience such as emotional awareness, optimism, impulse control and empathy in a unique and engaging way.



Resilience & Courage



Persistence & Mastery



Emotional Awareness



Working with Others



Growth

Mindset



Problem Solving



Effective Communication

#### **PROGRAM DELIVERY DETAILS**

Program Length:	5-weeks (1 hour a week)
Group Size:	8-12 students per group
<b>Delivery Site:</b>	In-School
-	Youth Up Front Headquarters in Ingleside
Session Duration:	1 hour session

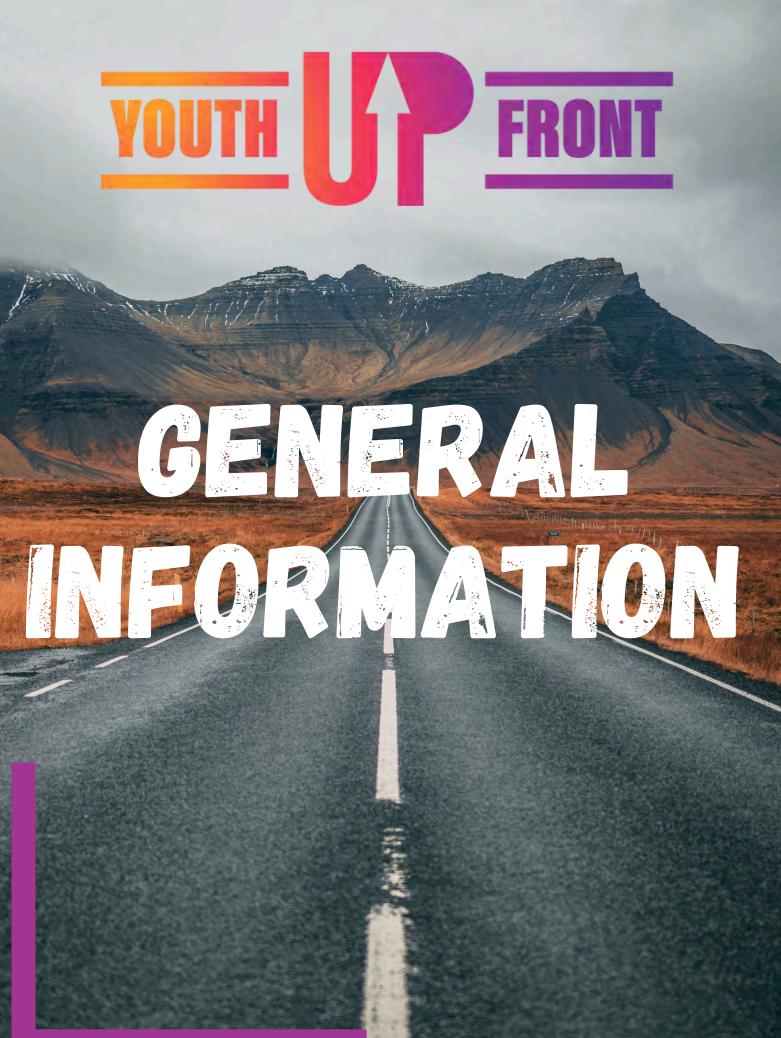
Includes:

- ☑ "Goodog Training" assessed dogs
- $\mathbf{\overline{M}}$  2 Qualified staff members
- ☑ All resources and planning
- ☑ Program outcomes measurement report
- ☑ Full volunteer compliance
- Transport to Ingleside (Youth Up Front Headquarters)

#### **Requirements for In-school site delivery:**

Open space and access to tap water.







#### DO YOU OR SOMEONE YOU KNOW WANT TO SIGN UP?

Scan QR code below and answer the questionnaire which will allow us to determine if a young person meets the criteria for full subsidy for programs. .

#### ENROL OR REFER VIA OUR QR CODE:



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
SFW - CAFE Skills SFW - Pathway to Trades	SKILLS FOR LIFE SFW - PATHWAY TO TRADES	SFW – CAFE Skills	SFW – Pathway to Trades	SFW – JOB READINESS



#### DUTY OF CARE AND ATTENDANCE?

While attending programs, all students remain under the duty of care of the school. Student attendance will be captured and reported to schools. Youth Up Front is a mandatory reporting organisation and will work with the School Leadership Team in the event any issues arise.

#### CAN THE SCHOOL CUSTOMISE THE PROGRAMS' CONTENT?

We are here to consult and collaborate to make this program meet the needs of your school and your students. Our experienced staff will conduct a needs assessment then work on tailoring the set-up of the program for your needs. We can also quote on creating additional content if there is a particular topic that you need to address.

#### CAN THE SCHOOL CUSTOMISE THE DURATION OF THE PROGRAMS?

The program options have been developed to maximise the benefits and positive outcomes for students. Additional consultation is available if your school has needs outside our program scope.

#### CAN THE SCHOOL MIX GENDER AND AGE GROUPS?

We have had great success running programs for diverse groups (mixed groups, boys groups, girls groups) and have had many participants identifying as LGBTQI+.

However, our experience running these programs shows that the best results are achieved when students of a similar age group are working together. Generally, this means that Year 7-8 mix well as do Years 9-10 and Years 11-12.

#### WHAT IF OUR SCHOOL CAN'T MEET THE GROUP SIZE REQUIREMENT?

Working with current school operating advice, combined group programming may be offered. These programs will be delivered at our Ingleside site with transport included in pricing based on a per-student basis.

#### WHO PAYS FOR THE PROGRAMS?

There is flexibility for programs to be funded by schools, parents or a combination of both. We also have the capacity to subsidise program fees if a young person meets the criteria for Safer Communities or sponsor grant funding. In all instances, agreements are made directly between Youth Up Front and schools, with any parental contributions recovered by the school.



## YOUTH FRONT

### CONTACT DOODSTACT

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YouthUpFront.org.au